



## Civic/Municipal FLEX Course Schedule 2025

### **JANUARY:**

- 8: Helping Your Youngest Employees Succeed
- 9: Leading Multi-Generational Teams
- 15: Affirmation and Correction
- 16: Leading When People are Less Civil
- 22: Controlling your Time, Schedule and Priorities
- 23: Effective Communication

### **FEBRUARY:**

- 5: Critical Thinking/Problem Solving
- 6: Leading Productive Conflict
- 12: How to Set and Measure Clear Expectations
- 13: True Accountability Changes Results
- 19: Engaging Employees
- 20: Execution: Making Sure the Important Things Get Done

### **MARCH:**

- 5: Don't Just React to Change: Lead it
- 6: Helping Your Youngest Employees Succeed
- 12: Affirmation and Correction
- 13: Leading Multi-Generational Teams
- 19: Leading When People are Less Civil
- 20: Controlling your Time, Schedule and Priorities

### **APRIL:**

- 9: Effective Communication
- 10: Critical Thinking/Problem Solving
- 16: Leading Productive Conflict
- 17: How to Set and Measure Clear Expectations
- 23: True Accountability Changes Results
- 24: Engaging Employees



**MAY:**

- 7: Execution: Making Sure the Important Things Get Done
- 8: Don't Just React to Change: Lead it
- 14: Helping Your Youngest Employees Succeed
- 15: Leading Multi-Generational Teams
- 21: Leading When People are Less Civil
- 22: Controlling your Time, Schedule and Priorities

**JUNE:**

- 4: Critical Thinking/Problem Solving
- 5: Leading Productive Conflict
- 11: How to Set and Measure Clear Expectations
- 12: Engaging Employees
- 18: Execution: Making Sure the Important Things Get Done
- 19: Don't Just React to Change: Lead it

**JULY:**

- 9: Affirmation and Correction
- 10: Leading Multi-Generational Teams
- 16: Leading When People are Less Civil
- 17: Controlling your Time, Schedule and Priorities
- 23: Critical Thinking/Problem Solving
- 24: Leading Productive Conflict

**AUGUST:**

- 6: True Accountability Changes Results
- 7: Engaging Employees
- 13: Execution: Making Sure the Important Things Get Done
- 14: Leading When People are Less Civil
- 20: Don't Just React to Change: Lead it
- 21: Affirmation and Correction

**SEPTEMBER:**

- 10: Leading Multi-Generational Teams
- 11: Leading Productive Conflict
- 17: How to Set and Measure Clear Expectations
- 18: True Accountability Changes Results
- 24: Engaging Employees



**OCTOBER:**

- 8: Execution: Making Sure the Important Things Get Done
- 9: Helping Your Youngest employees Succeed
- 15: Leading Multi-Generational Teams
- 16: Effective Communication

**NOVEMBER:**

- 6: Leading Productive Conflict
- 13: True Accountability Changes Results
- 20: Don't Just React to Change: Lead it

**DECEMBER:**

- 4. Helping Your Youngest Employees Succeed
- 11: Effective Communication
- 18: Critical Thinking/Problem Solving